Note of Caution regarding suspicious recruitment activities under the name of Hitachi Astemo Group

We have received multiple reports of suspicious recruitment activities done online in the name of Hitachi Astemo, or previous Hitachi Automotive Systems group companies, in which attempts were made to solicit money from job applicants.

For the sake of caution for potential job applicants, we would like to note the following:

- 1. In our recruitment activities, Hitachi Astemo Group will never request payment from job applicants in any form, at any stage, for any purpose. This includes but is not limited to background checks, visa applications or training materials.
- 2. Hitachi Astemo Group will never request job applicants to provide their financial information, such as bank account numbers or credit card numbers in our recruitment activities.
- 3. Hitachi Astemo Group does not interview job applicants via SNS.
- 4. The following domain names or SNS accounts are not registered or used by Hitachi Astemo, or previous Hitachi Automotive Systems Group. Please note that this is <u>NOT</u> <u>a comprehensive list</u>.
- √ hr@hitachi-global.com
- ✓ @hitachi-automotive.info
- ✓ @hitachi-automotivesystem.jp
- ✓ @hitachigroup.co.in
- ✓ hitachiautomotive@job4u.com
- ✓ @team-hitachi.com

Hitachi Astemo, Ltd.