

# News Release

FOR IMMEDIATE RELEASE

## **Hitachi Automotive Systems (Suzhou) Announces to Receives the “2015 (the fifth) GOOD FACTORY prize” from the Japan Management Association**

**Tokyo, July 23, 2015** --- Hitachi Automotive Systems (Suzhou) Ltd., a group company of Hitachi Automotive Systems, Ltd. that develops and produces engine control systems in the People’s Republic of China, today announced that the company received the “2015 (the fifth) GOOD FACTORY prize ” (Prize category: "Prize for manufacturing personnel training contribution") from the Japan Management Association (JMA).

Presented by JMA, the Good Factory Prize evaluates the increases in productivity or product quality, as well as the results of improvement initiatives, of Japanese corporations that have production bases in Japan or the Asian region. Every year, the award commends corporations in four prize categories: Prize for manufacturing process innovation, Prize for manufacturing personnel training contribution, Prize for manufacturing CSR contribution, and Prize for factory management. This year marks the fifth edition of the prize and, up to and including fiscal year 2014, a total of 24 factories from 22 different companies have so far received the Good Factory Prize. The process and success factor, on-site wisdom, consciousness reform of working various places, social contribution are commended as example of Japan manufacturing industry.

Hitachi Automotive Systems (Suzhou) was recognized for meaningful initiatives that might serve as an example for other companies who have a presence in China. For example, its methods for increasing employee satisfaction through human resources, education, and commendations have resulted in improvements in workforce stability; the introduction of IT-based educational tools has led to improvements in product quality; and strategies have been implemented to increase the skills of its employees.

In addition, at Hitachi Automotive Systems (Suzhou), successive generations of company representatives have continued a system of management that is based on acknowledging the importance of its employees. As a result, the company is committed to the personnel development of its national staff, from whom candidates for executive positions are drawn. Indeed, in 2020, Hitachi Automotive Systems

(Suzhou) intends to appoint its company representative from among these national staff—and this objective was also praised by JMA.

In the future, Hitachi Automotive Systems and its global network of group companies will continue to develop its personnel, engage in manufacturing, contribute to local communities, and grow its business.



Hitachi Automotive Systems (Suzhou) celebrated its 13th anniversary in 2015

■ Company Overview

Hitachi Automotive Systems, Ltd.

Business:	Development, manufacture, sales and service of automotive components, and industrial machines and systems
Established:	July 1, 2009
Consolidated number of Employees:	38,900 (as of March 31, 2015)
Headquarters:	Shin-Otemachi Building, 2-1, Otemachi 2-chome, Chiyoda-ku, Tokyo, Japan
Representative:	Chairman and CEO, Kunihiko Ohnuma President and COO, Hideaki Seki

Hitachi Automotive Systems (Suzhou) Ltd.

Business:	Development, design and manufacture of automotive electronic control products
Established:	November 1, 2002
Number of Employees:	477 (as of March 31, 2015)
Location:	255 Xinglong Street, Suzhou Industrial Park, Suzhou City, China
Representative:	CEO Kazuyoshi Akahira

**■About Hitachi Automotive Systems, Ltd.**

Hitachi Automotive Systems, Ltd. is a wholly owned subsidiary of Hitachi, Ltd., headquartered in Tokyo, Japan. The company is engaged in the development, manufacture, sales and services of automotive components, transportation related components, industrial machines and systems, and offers a wide range of automotive systems including engine management systems, electric power train systems, drive control systems and car information systems. For more information, please visit the company's website at <http://www.hitachi-automotive.co.jp/en/>.

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