

FOR IMMEDIATE RELEASE

Hitachi Astemo Announces the structure of Executive Officers

Tokyo, March 12, 2021 --- Hitachi Astemo, Ltd. today announced the following executive structure to improve corporate value.

1. Executive Officers [Effective April 1, 2021]

*1 Executives are listed by position and in alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 As of March 12, 2021.

	Name	Position (effective April 1, 2021) *3	Position (as of March 31, 2021) *3
	Brice Koch	President & CEO	Same as on the left
	Keiichi Aida	Executive Vice President, CTO & Head of Technology Development Functional Division	Same as on the left
	Doug Bowling	Executive Vice President, Head of Operations	Same as on the left
	Toru Kamioke	Executive Vice President, Head of Powertrain & Safety Systems Business Division	Same as on the left
	Yasushi Kawaguchi	Executive Vice President, CGO & CRMO & Head of Governance Office	Same as on the left
	Bradley J. Maggart	Executive Vice President, Head of Chassis Business Division	Same as on the left
	Takeshi Miyamoto	Executive Vice President, CFO & Finance & Accounting Functional Division	Same as on the left
	Nobuyuki Sugiyama	Executive Vice President, Head of Motorcycle Business Division	Same as on the left
	Hirohisa Amano	Senior Vice President, Head of Asia Region	Same as on the left

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	Name	Position (effective April 1, 2021) *3	Position (as of March 31, 2021) *3
	Paul A. Carroll	Senior Vice President, Head of Americas Region	Same as on the left
	Timothy Clark	Senior Vice President, Head of Europe Region	Same as on the left
	Richard Grabinger	Senior Vice President, CTrO&CDO & Head of Transformation Office	Same as on the left
	Hiroshi Hasegawa	Senior Vice President, CSO & Head of Corporate Strategy & Planning Functional Division	Same as on the left
	Hideo Hatagi	Senior Vice President, Head of GAM & Customer Strategy & Head of Sales Management Functional Division	Same as on the left
	Yuzo Kadomukai	Senior Vice President, Head of Japan Region	Same as on the left
	Takeshi Mitamura	Senior Vice President, Head of Software Business Division	Same as on the left
	Jean B. Pellefigues	Senior Vice President, Head of Aftermarket Business Division	Same as on the left
	Shoji Sasaki	Senior Vice President, Head of ICE Business Unit, Powertrain & Safety Systems Business Division	Same as on the left
	Weili Seng	Senior Vice President, Head of China Region	Same as on the left
	Bernd Schemer	Senior Vice President, Head of Brake Business Unit, Chassis Business Division	Same as on the left
	Takashi Yamaguchi	Senior Vice President, CHRO & CCO & Head of Human Capital Functional Division	Same as on the left
	Chitako Komiya	Vice President, CPO & Head of Group Sourcing & Procurement Functional Division	Same as on the left
	Genichiro Konno	Vice President, Head of MONOZUKURI Management Functional Division	Same as on the left

	Name	Position (effective April 1, 2021) *3	Position (as of March 31, 2021) *3
	Makoto Kudo	Vice President, Head of AD/ADAS Business Unit, Powertrain & Safety Systems Business Division	Same as on the left
	Yuji Kumagai	Vice President, Head of Quality Management Functional Division	Same as on the left
	Tetsuya Matsumura	Vice President, Head of Steering Business Unit, Chassis Business Division	Same as on the left
	Takeshi Nagao	Vice President, Head of Drivetrain Business Unit, Chassis Business Division	Same as on the left
	Takaki Nakagawa	Vice President, Head of xEV Business Unit, Powertrain & Safety Systems Business Division	Same as on the left
	Kazuhiro Nishioka	Vice President, Head of Suspension Business Unit, Motorcycle Business Division	Same as on the left
	Soichi Sairenji	Vice President, Head of Suspension Business Unit, Chassis Business Division	Same as on the left
	Isamu Takahashi	Vice President, Head of Powertrain Business Unit, Motorcycle Business Division	Same as on the left
	Junya Takei	Vice President, Head of Brake Business Unit, Motorcycle Business Division	Same as on the left
	Andrew Tidd	Vice President, CIO & Information Systems Management Functional Division	Same as on the left

CEO : Chief Executive Officer
CTO : Chief Technology Officer
CGO : Chief Governance Officer
CRMO : Chief Risk Management Officer
CFO : Chief Financial Officer
CTrO : Chief Transformation Officer
CDO : Chief Digital Officer
CSO : Chief Strategy Officer
GAM : Global Account Management
CHRO : Chief Human Resources Officer
CCO : Chief Compliance Officer
CPO : Chief Procurement Officer
CIO : Chief Information Officer

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