

FOR IMMEDIATE RELEASE

Hitachi Astemo Announces Executive Changes

Tokyo, November 27, 2023 --- Hitachi Astemo, Ltd. today announced the following executive changes along with the organization change from China Region to China Business Division to improve corporate value.

1. Change of Position*1

*1 The underlined parts are changes.

*2 As of November 27, 2023.

Name	Position(as of January 1, 2024)*2	Position (as of December 31, 2023)*2
Weili Seng	<u>Executive Vice President,</u> <u>Head of China Business Division</u>	Senior Vice President, Head of China Region