

Hitachi Astemo Announces Executive Changes

Tokyo, February 9, 2024 --- Hitachi Astemo, Ltd. today announced the following executive changes to further improve corporate value.

1. New Appointment^{*1*2}

*1 Executives are listed by position and in alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 Planned as of February 9, 2024.

Name	Position (as of April 1, 2024) ^{*3}	Position (as of March 31, 2024) ^{*3}
Taro Kobayashi	<u>Executive Vice President,</u> <u>Operations [Infrastructure & Region],</u> <u>Head of Japan Region</u>	Managing Executive Officer, Chief Officer of Automobile Operations and Regional Operations (Associated Regions), Honda Motor Co., Ltd.
Tsuyoshi Ariishi	<u>Vice President,</u> <u>Operations</u> <u>[Global Supply Chain Management],</u> <u>Head of MONOZUKURI Management</u> <u>Functional Division</u>	Head of Regional BU (Americas), ICE Business Unit, Chassis & ICE Management Division
Norio Sekiguchi	<u>Vice President,</u> <u>Operations</u> <u>[Global Supply Chain Management],</u> <u>CQO & CPSO and Head of Quality</u> <u>Management Functional Division</u>	General Manager, Global Quality Assurance Group, Chassis Business Division Chassis & ICE Management Division and Senior Director, Global Quality Control Department

2. Resignation of Executive Officers^{*1*2}

*1 Executives are listed by position and in alphabetical order of surname within each position.

*2 The underlined parts are changes.

*3 Planned as of February 9, 2024.

Name	Position (as of April 1, 2024) ^{*3}	Position (as of March 31, 2024) ^{*3}
Yasushi Kawaguchi	—	Executive Vice President, Operations [Infrastructure & Region], Head of Japan Region
Brad Maggart	—	Executive Vice President, Head of Chassis Business Division, Chassis & ICE Management Division
Genichiro Konno	<u>Executive Advisor,</u> <u>Operations</u> <u>[Global Supply Chain Management]</u>	Vice President, Operations [Global Supply Chain Management], Head of MONOZUKURI Management Functional Division
Yuji Kumagai	<u>Executive Advisor,</u> <u>Governance Office</u>	Vice President, Operations [Global Supply Chain Management], Head of Quality Management Functional Division & CPSO

CQO : Chief Quality Officer

CPSO : Chief Product Security Officer